

**PBA Local 382
Memorandum**

January 31, 2015

Captain Folinias:

Can you please provide me with a list of the officers who were put on what I'll refer to as the "Doctors Note List" for the purposes of this email.

It is my understanding partly through jail rumor and also through conversations with former A/W Pringle that this initiative has been put into place whereas several officers who've exhausted their sick time and/or were disciplined for their use of sick time use prior to January 1st of this year have been informed either verbally and/or in writing that any sick time used after January 1st 2015 and until further notice, must be accompanied by a doctor's note regardless of the fact that they have sick time on the books.

I will be asking jail management to amicably rescind this order as it violates 2 past Superior Court Consent Orders in regard to our Attendance Control Policy and the courts order that the policy be enforced without deviation unless negotiated with the PBA. The second court order mentions medical certifications specifically and "ORDERS" that any arbitrary demands for medical certifications be rescinded.

Those court consent orders will be reintroduced as necessary and after attorney review.

However, In the meantime, I'm requesting (1) a list of the officers involved in this newly implemented and arbitrary doctors note initiative, (2) any written jail directives enabling and enforcing this initiative and (3) the documentation provided to the officers informing them of their obligation to this "Doctors Note Directive", which I understand was presented to these officers and requested that they sign as to verify their receipt & knowledge of their obligations under this directive.

Thank you in advance for your immediate cooperation and as our Operations Captain, please be advised moving forward along with all copied jail and county officials and as to avoid any unnecessary road blocks, that this and any future jail initiatives implemented as policy, which affects officers or inmates must be provided to the PBA President under Article 12 of our contract, which is attached for your review.

Respectfully,

Joe Amato, President
PBA Local 382

CC. Jail Management, Jail Custody Captains, Jail Scheduling, Jail Policy & Planning, Jail Discipline, County Counsel, PBA Counsel, County HR, PBA Local 382 Membership, Jail Supervisors